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1 2 IN THE UNITED STATES DISTRICT COURT 3 FOR THE NORTHERN DISTRICT OF CALIFORNIA 4 5 MITCHELL ENGINEERING, No. C 08-04022 SI 6 Plaintiff, 7 8 CITY AND COUNTY OF SAN FRANCISCO and ANTHONY IRONS, 9 Defendants. 10 11 SPECIAL VERDICT 12 13 We the jury unanimously find as follows on the questions submitted to us: 14 Claim against Defendants Anthony Irons and City and County of San Francisco Part I. 15 (First Amendment/Public Contractor Speech) 16 Did plaintiff Mitchell Engineering prove, by a preponderance of the evidence, all of the elements necessary to establish the following? 17 That Mitchell Engineering spoke out publicly as a citizen and not as part of its 18 official duties as a public works contractor. 19 No 20 Yes 21 2. That Anthony Irons took an adverse action against Mitchell Engineering. 22 Yes No 23 3. That Mitchell Engineering's speech was a substantial or motivating factor for the 24 adverse action. 25 Yes No 26 If your answer to any of questions I-A(1), A(2) or A(3) was "No," do not answer the following 27 questions, but go directly to Part II. Otherwise, please answer the next questions.

1	B. Did defendants prove, by a preponderance of the evidence, all of the elements		
2	B. Did defendants prove, by a preponderance of the evidence, all of the elements necessary to establish the following?		
3	1. That the defendant had an adequate justification for treating Mitchell Engineering		
4	differently from other members of the general public.		
5	${\text{Yes}}$ ${\text{No}}$		
6	100		
7 8	2. That the defendant would have taken the adverse action even absent Mitchell Engineering's protected speech.		
9	Yes No		
10	If your question to either of questions I-B(1) or B(2) was "Yes," please do not answer the following questions, but go directly to Part II. Otherwise, please answer the next questions.		
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12	 C. Did plaintiff Mitchell Engineering prove, by a preponderance of the evidence, all of the elements necessary to establish the following? Susan Leal ratified Anthony Irons' act and the basis for it, that is, Susan Leal knew of and specifically approved of Anthony Iron's acts. 		
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1415			
16	Yes No		
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18	Please go to Part II.		
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1 Part II. Claim against Defendant City and County of San Francisco (Procedural Due Process) 2 Did plaintiff Mitchell Engineering prove, by a preponderance of the evidence, all of the A. 3 elements necessary to establish the following? 4 That in terminating the Central Pump contract, defendant Anthony Irons acted with the specific intent of debarring Mitchell Engineering from the bidding process for 5 public contracts. 6 Yes No 7 2. That in terminating the Central Pump contract, Anthony Irons in fact debarred 8 Mitchell Engineering. 9 Yes No 10 3. That Mitchell Engineering was not provided adequate procedural protections in 11 connection with being debarred. 12 Yes No 13 4. Susan Leal ratified Anthony Irons' act and the basis for it, that is, Susan Leal 14 knew of and specifically approved of Irons' acts. 15 Yes No 16 17 If your answer to any of questions II-A(1), A(2), A(3) or A(4) was "No," do not answer the following questions, but go directly to Part III. Otherwise, please answer the next questions. 18 19 В. Did defendants prove, by a preponderance of the evidence, all of the elements necessary to establish the following? 20 That the defendant would have taken the actions that debarred Mitchell 21 Engineering even if the defendant had not actually intended to debar Mitchell Engineering. 22 23 Yes No 24 Please go to Part III. 25 26

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1	Part III:	Damages:	
2	If your answer to Question I-C(1) was "No" or blank, <u>and</u> your answer to Question II-B(1) was "Yes" or blank, do not answer any further questions. Instead, go directly to the end of the verdict form and sign and date it where indicated. Otherwise, please answer the next questions.		
4	A.	Did Mitchell Engineering prove, by a preponderance of the evidence, that it was caused damage by the constitutional violations(s) you have found?	
5			
6		Yes No	
7	D.		
8	В.	If so, what is the amount of damages that Mitchell Engineering proved, after taking into account any failure to mitigate damages proved by defendant?	
9		\$	
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11			
12	Part IV:	Malicious, Oppressive or Reckless Conduct:	
13	Did Modern Did A	Mitchell Engineering prove, by a preponderance of the evidence, that the conduct of nthony Irons both harmed the plaintiff and was malicious, oppressive or in reckless	
14		the plaintiff's rights, as those terms have been defined for you in these instructions?	
15		Yes No	
16			
17	Dated:		
18		FOREPERSON	
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